

## Criteria for exhibitors at WearFair +more 2018

All products and services on exhibition at WearFair +more must comply with the participation criteria and meet the goals of WearFair +more.

The production, the acquisition, the processing and the disposal must always be humane and with the least possible impact on the environment, also when it comes to energy and transport expenditures.

### The products on display:

- must meet the ILO Declaration on Fundamental Principles and Rights at Work (freedom of assembly, no forced labour, no child labour, no form of discrimination)
- must ensure a living wage
- must meet the fundamental principles of resource preservation and aim at (re-)establishing
- closed, natural cycles
- must not use any resources, which may be harmful from an ecological and/or health perspective
- must not emit any substances from the product itself or emit any substances to the environment while using the product, which might be harmful to the environment and/or the health
- must have an ecological and social added value (ecological and social added value compared to similar established products, available on the market)
- must be compatible with repair and/or recycling

75% of the company's revenue must be generated with products fulfilling WearFair +more's participation criteria (according to the certificates accepted by WearFair +more and/or a social/ecological added value in comparison to similar products).

For possible sub companies the core business regulation from the previous paragraph comes into effect, if the corporate parent passes the exclusion criteria.

## Annex I Certificates accepted by WearFair +more

WearFair +more guarantees an ecological and/or social added value, compared to similar established products available on the market.

This added value is proven by the company through:

- Product certificates (quality seals) from independent inspecting authorities
- Multi-stakeholder-initiatives, the company as a whole has joined
- Documents reviewed by WearFair +more, which proof a social and ecological added value

The exhibitors commit themselves to informing the visitors about the social and/or ecological added value in a low-threshold and transparent way. A quality seal for ecological, as well as social standards should be strived for (e.g. organic and Fairtrade coffee (2 quality seals), or GOTS clothing (1 quality seal with social as well as ecological criteria)).

Hereafter you find specific quality seals and requirements, which are established standards at WearFair +more (assorted alphabetically, not cumulative):

WearFair +more aims to ensure that production, acquisition, processing and disposal of the products on display must always take place under humane conditions and with the least possible impact on the environment.

This specifically involves the adherence to the code of conduct, as defined by the Clean Clothes Campaign (no forced labour, no form of discrimination, no child labour, no excessive working hours, freedom of assembly and the right to establish/organise labour unions and to negotiate collective agreements, occupational safety, as well as health and safety measures by the company, fixed employment relationships and the payment of living wages), and the abandonment of use of any harmful substances (pesticides, genetically modified resources, etc.).

Re-using and refurbishing pre-existing products (upcycling), treats the environment with care and implies an appreciation for human and materialistic resources.

Seals of quality, memberships:

- Fairtrade seal – the symbol for socially conscious trade
- Global Organic Textile Standard (GOTS) – standard for the processing of textile fabrics from organically produced natural fibres
- International Association of Natural Textile Industry (IVN)
- Austrian eco-label (“Österreichisches Umweltzeichen”) – state-run quality seal for ecological economy (type 1)
- Membership in the multi-stakeholder-initiative FairWear-Foundation (FWF)
- SA 8000 or SEDEX/SMETA certification of subcontractors



## **Annex II Exclusion criteria WearFair +more**

### Human Rights

(Massive) violation of internationally accepted norms, as for example the “UN Declaration of Human Rights”, by the company itself and/or subcontractors. Violation of the rights of the local community and/or indigenous people.

WearFair +more does not partake in businesses with products which could serve the suppression of protests, politically motivated civil commotions or any form of violation of human rights. This comes into action specifically when handling business with a direct link to countries, where politically motivated civil commotions, military conflicts or any other violation of human rights take place.

### Labour Law

Massive violation of at least 1 of the 4 fundamental principles as defined by the “ILO Declaration on Fundamental Principles and Rights at Work” (freedom of assembly, no forced labour, no child labour, no form of discrimination), as well as the systematic evasion of minimum working standards (e.g. in the area of safety & security, wages, working hours).

### Exploitative child labour

Exploitative child labour according to the definitions of UNICEF and the ILO either by the company and/or subcontractors.

### Nuclear power and “extractive industries”

WearFair +more doesn't accept any company as a cooperation and/or sponsoring partner, which partakes in the construction and business of nuclear power plants or “extractive industries”, or are involved in any form with companies that do so.